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UNITED

•Hebrew Congregation
OF JOHANNESBURG.

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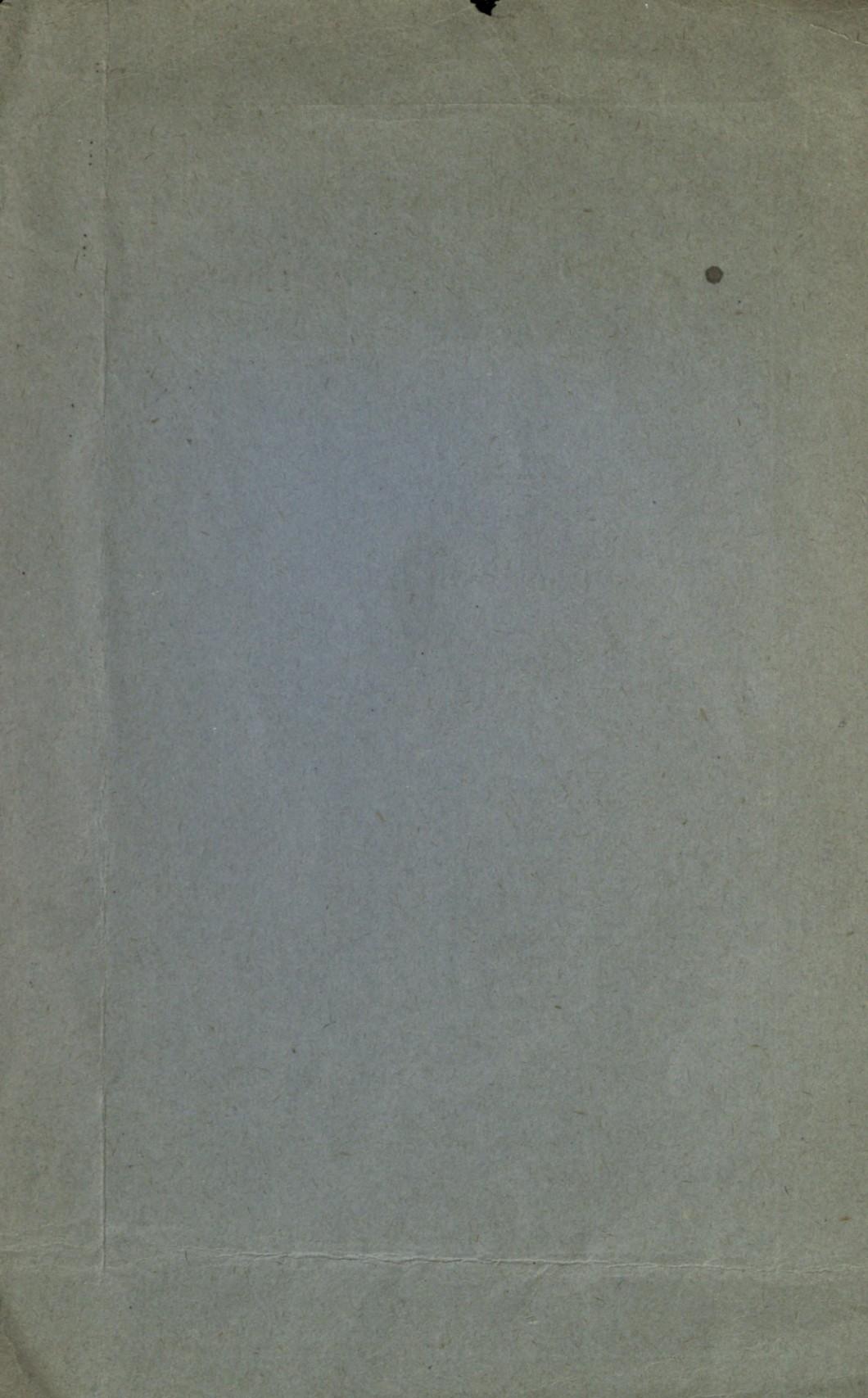
CONSTITUTION
AND
BYE-LAWS.

*Passed and adopted by the Members on
Sunday, June 13th, 1915.*

Johannesburg:

W. E. HORTON & CO., LTD., LEADER WORKS.

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United Hebrew Congregation

OF JOHANNESBURG.

CONSTITUTION.

The Constitution of the Congregation shall consist of the following articles:—

First: That the Witwatersrand Old Hebrew Congregation and the Johannesburg Hebrew Congregation be amalgamated.

Second: That the Amalgamated Congregation take over all the assets, liabilities, and all existing contracts of both Congregations.

Third: That the Foundation Stone laid by Mr. L. J. Reyersbach on the site for a Synagogue, in End Street, be included in the New Synagogue now in course of erection by the Johannesburg Hebrew Congregation, and be placed in a suitable position in the front of the building, with an inscription to be added, both to be mutually agreed upon.

Fourth: That the first Committee of the Amalgamated Congregation shall consist of fifteen Members, and shall be elected for three years. Six of these shall be chosen by the Members of the Witwatersrand Old Hebrew Congregation, and nine by the Members of the Johannesburg Hebrew Congregation before amalgamation. Any vacancy shall be filled by the newly-appointed Committee.

Fifth: That the Constitution of the New Congregation shall be drawn as much as possible on the lines of the bye-laws of both Congregations, and such other provisions as may be mutually agreed upon.

Sixth: That the Rabbi Dr. J. L. Landau shall be Ecclesiastical Head and Chief Rabbi of the Amalgamated Congregation for life.

TITLE.

The Congregation shall be styled

THE UNITED HEBREW CONGREGATION OF JOHANNESBURG.

אגודת הקהילות ביוון-סבורג

BYE-LAWS.

Ritual.

1. The Congregation shall be an Orthodox one, and the ritual shall be the Minhag Ashkenaz.

Services.

2. Divine Service shall be performed at the customary hours, subject, however, to the direction of the Spiritual Head and Council of the Congregation for the time being.

Objects.

3. The objects of the Congregation shall be: (a) To establish and maintain a Synagogue or Synagogues; (b) provide properly qualified officials and carry out all matters connected with the observances of the Jewish religion and rites; (c) unite, affiliate or co-operate with and subsidise one or more Congregations and Institutions in South Africa; (d) establish an Ecclesiastical Board or Beth din, and extend its influence and activities amongst our co-religionists; (e) establish a school or schools for the proper and efficient teaching of the Jewish Faith and doctrines, Hebrew language, literature and history, and for these purposes hire, purchase or erect a building or buildings to serve as a school or schools.

Proselytes.

4. Proselytism shall in general be discountenanced, and under no circumstances shall proselytes be admitted, unless their application be strictly in conformity with the Jewish Law and unless their morals and antecedents shall have been previously submitted to the strictest investigation and proved unimpeachable.

5. Proselytes, made by any ecclesiastical authority not recognised by this Congregation, shall not be admitted to any privileges appertaining to Members of this Congregation.

The Council of this Congregation may consent to an application being made for the admission of a proselyte, provided that at a Special Meeting of the Council called for that purpose at least ten members be present and that two-thirds vote in favour of such application for admission.

It is further provided that, whenever a properly constituted Beth Din and Advisory Board in conjunction therewith shall be established on which this Congregation shall be represented, the question of admitting proselytes and all other matters requiring the services of a Beth Din shall be submitted to that body and decided by it.

MEMBERSHIP.

Applications.

6. Any person of the Jewish faith wishing to become a Member of this Congregation shall make application to the Secretary in writing, upon a form provided for that purpose, signed by the applicant, and enclose six months' subscription, except during the

three months preceding the High Festivals, when he shall enclose twelve months' subscription, and such application shall be considered by the Council at its next meeting, and dealt with at its discretion, whose decision shall be final; and it shall be an instruction to the Council to refuse such application if made by any person who may, in the opinion of the Council, be living or conducting himself in an unbecoming manner, or be engaged directly or indirectly in any trade, vocation, or practice which is, in the opinion of the Council, disgraceful, or calculated to bring the applicant into disrepute.

7. A Member shall be entitled to the following privileges for himself and his wife and children, if of the Jewish Faith:— Privileges

- (a) A seat in the Synagogue for himself and his wife, as per Schedule "A," attached hereto, or any amendments thereof, and seats for his children at a reduced charge.
- (b) The gratuitous services of the Congregation's officials in accordance with their duties, as defined in these Bye-Laws, excepting those for which special charges are provided.
- (c) The right to vote at all meetings of Members after having been a Member for six consecutive months, and shall be eligible for any office on the Council of the Congregation after having been a Member for twelve consecutive months.
- (d) All the benefits accorded by the "Chevra Kadisha" to Members of the Congregation.
- (e) Certificates or records of marriages, confirmations and births, subject to the approval of the Council.
- (f) A copy of the Constitution and Bye-Laws free of charge.

8. The widow of a deceased Member shall, if so desired, be Widows of
Members. entitled, during her first year of widowhood, to the rights and privileges appertaining to the wives of Members.

9. Any Member of the Congregation whose subscription is twelve months in arrear, who has received one month's notice thereof from the Secretary in writing, and who still remains in default, shall, at the discretion of the Council, cease to be a Member, but shall not thereby be released from any indebtedness to the Congregation. Arrears.

10. In the event of any Member misbehaving himself in the Synagogue, or conducting himself there, or within its precincts, or elsewhere, in an unbecoming or improper manner, the Council shall have the right to impose on such Member all or any of the following disabilities or penalties:— Penalties for
Misconduct.

- (a) The Council may, verbally or in writing, reprimand the offending Member.
- (b) The Council may suspend such Member from the enjoyment and exercise of all or any Member's privileges for a specified time.

11. In the event of any Member engaging directly or indirectly in any trade, vocation, or practice which in the opinion of the Council is calculated to bring the Congregation or its Members into disrepute, or which, in the opinion of the Council,

is disgraceful, the Council shall have the right to impose on such Member all or any of the following disabilities or penalties, viz. :—

- (a) The Council may, verbally or in writing, reprimand the offending Member.
- (b) The Council may suspend such Member from the enjoyment and exercise of all or any privileges for a specified time.
- (c) The Council may expel such Member from the Congregation, and erase his name from the list of Membership.

Before exercising its rights and authority to impose the disabilities or penalties mentioned in Clause 10 and herein, the Council shall enquire into the conduct of any such Member, and the enquiry shall be held at a Meeting of the Council specially convened for the purpose.

Procedure of Investigation. At such Meetings not less than twelve Members shall be present, and all or any of the rights of the Council to impose the disabilities or penalties above set forth may only be exercised in sequence to a resolution to that effect, carried by the votes of a majority consisting of not less than two-thirds of those present at such Meeting; and at such Meeting the Member whose conduct is to form the subject of such enquiry shall be invited to attend, by a written notice, posted or delivered to him fourteen clear days before the Meeting; and if after such notice so having been given such Member shall fail to attend, without giving satisfactory reasons for his absence, the Council may proceed with their enquiry in his absence, and resolve on the matter; and if such Member be present at such a Meeting the Council shall acquaint him with the reasons for the enquiry, before deciding on the matter.

Resignations. 12. Any Member wishing to resign from the Congregation shall do so, in writing to the Secretary, and shall pay all dues.

Charges for Officials' Services. 13. Members of the Congregation residing within ten miles of the Synagogue, and requiring the services of any official, shall be entitled, upon application to the President, to such services, provided always that travelling expenses incurred by the official shall be paid by the Member requiring his services, and also that the official can absent himself without unduly interfering with his regular duties.

Members residing more than ten miles from the Synagogue shall be entitled, upon application to the President, to the services of an official, provided such official can absent himself without unduly interfering with his regular duties.

Such Member shall be subject to such extra charges as the President may determine.

Foundation Members. 14. The Members whose names appear in Schedule "B" attached hereto shall be the Foundation Members of the Congregation.

Life Members. 15. The Congregation shall in General Meeting have the right, but only on the recommendation of the Council, to elect Honorary Life Members of the Congregation with full Membership privileges. Not more than one Honorary Life Member shall, however, be elected in any one year.

16. Any Member of the Congregation paying the sum of 250 guineas shall become a Life Member of the Congregation, and be exempt from all future payments by way of subscriptions, and be

entitled to all privileges and subject to all rules and regulations governing ordinary membership.

After his demise his widow, during her widowhood, shall also be entitled to retain her seat, and enjoy all privileges free of future charges.

The retention of her late husband's seat for her son shall be a matter of arrangement with the Council, who shall exercise their discretion.

17. All Life Members of the late Johannesburg and Witwatersrand Old Hebrew Congregation shall be Life Members of the United Hebrew Congregation of Johannesburg.

MANAGEMENT.

18. The Congregation shall be managed by a Council, consisting of a President, Vice-President, Treasurer, Chairman of Council, three Trustees, and eight Committeemen, who shall, subject to the provisions contained in Clause 4 of the Constitution, be elected by the Members of the Congregation at the Annual General Meeting for a period of twelve months. The said Council shall administer all the possessions of the Congregation, manage all its affairs, subject to the conditions herein contained.

Constitution of Council.

The fixed and funded property of the Congregation shall be registered in the name of the Trustees.

The Council shall have full and absolute authority to discontinue Services in any of the Synagogues under its jurisdiction.

Authority to close Synagogues.

19. The question of submission or non-submission to, or affiliation or non-affiliation with, any outside body or ecclesiastical authority, or any question appertaining thereto, shall not be brought forward for discussion by the Council or by any Member of the Congregation at any meeting of the Council or at any meeting of members for a period of five years following amalgamation. After the period of five years aforesaid any amendment or alteration of this clause shall require a three-fourths majority of Members present and entitled to vote at a General Meeting specially convened for that purpose.

Foreign Ecclesiastical Authority.

20. It shall not be permitted for any person other than the authorised officials to conduct Service in the Synagogue, except with the authority of the Presiding Officer or the Council.

Election of Council.

21. No Member of the Council shall be elected unless he shall have accepted nomination in writing, and been duly proposed and seconded by two duly qualified Members of the Congregation, on a form provided by the Congregation, and which shall be deposited with the Secretary at least ten days before such Meeting, and notice of such nomination shall be posted on the Notice Board of the Congregation. (This, however, shall not apply to the Inaugural General Meeting.)

No member shall be eligible for the office of President or Chairman of Council unless he shall have at some time previously to the election have served for twelve months consecutively on the Council of the Congregation.

22. No Member shall be eligible as a Member of the Council unless he has been at least twelve months a Member of the Congregation, nor whose account is not fully paid up.

23. No Member shall accept nomination for more than one position, viz., President, Vice-President, Treasurer, Chairman of Council, Trustee, or other Member of the Council.

24. The Members of the Council shall retire annually, but shall be eligible for re-election, subject to Clause 4 of the Constitution.

MEETINGS.

Place of Meeting.

25. All Meetings of this Congregation shall be held in Johannesburg.

Annual Meeting.

26. The Annual General Meeting shall be held on the fourth Sunday in April or as soon thereafter as possible.

Nominations for Council.

27. Twenty days prior to the Annual Meeting the Council shall insert an advertisement in one or more of the local newspapers, and shall notify Members by circular, asking for nominations to fill the various vacancies.

If necessary, a ballot shall be held to decide the successful candidates.

Financial Year.

The Financial Year of the Congregation shall end on the 31st March in each year.

Special General Meeting.

28. The Council may convene a Special General Meeting whenever it may be deemed necessary.

Requisition Meeting.

29. Any thirty duly qualified Members may requisition the Council to call a Special General Meeting of the Members for a specified object, and it shall be the duty of the Council to convene such Meeting within fourteen days after receipt of such requisition. No business, save such as may appear on the notice convening such meeting, shall be transacted thereat.

The requisitionists shall deposit a sum of £5 with the Secretary, to cover the cost of calling the Meeting, but in the event of the matter at issue being decided in favour of the requisitionists the deposit shall be refunded.

Notice of Meeting.

Should the Council neglect to call a Meeting within fourteen days after receiving notice, the requisitionists may instruct the Secretary to call a Meeting, and he shall be compelled to do so. Should a quorum not be present within thirty minutes after the hour for which a requisitioned Meeting is convened, it shall be dissolved.

Business of Annual Meeting

30. Notice of all Meetings shall be given to Members by circular, stating the business to be conducted at the Meeting, which notices shall be posted to the last known address of each Member at least five days prior to such Meeting, and shall be considered due legal notice. The accidental omission to send notice to any Member, if convened by circular, shall not invalidate such Meeting. Besides this legal notice, the fact that such Meeting is to be held shall be advertised in at least one local paper, but it shall not be necessary to state in this advertisement the nature of the business to be submitted.

31. The business of an Annual General Meeting shall be to receive the Annual Report of the Council, the Rabbi's Annual Report, and the duly audited Balance Sheet for the preceding year; to elect such honorary officers as may be necessary and to transact such other business as may appear on the agenda.

It shall be incumbent on the Council to include in the agenda any business of which fourteen days' notice has been given by a member in writing.

At Annual Meetings the Minutes of the preceding Annual Meeting, and of any Special General Meetings held during the year, shall be read, and, if correct, shall be confirmed by the Meeting, and signed by the Presiding Officer.

A list of the Members entitled to vote shall be placed on the table at all General, or Special General, Meetings.

32. The Annual Report shall contain a full and explicit statement of the events and business of the Congregation during the preceding year, give the number of marriages, confirmations, new Members and resignations, particulars of the Meetings of the different Committees and attendances thereat, and of all other matters of general interest to the Congregation.

33. A quorum at any General Meeting shall consist of 25 ^{Quorum} Members entitled to vote. In the absence of a quorum, the Meeting shall be adjourned.

34. The Chairman of Council, or in his absence the President ^{Chairman.} or the Senior Member of the Council, shall preside at all Meetings.

The ruling of the Chairman shall in all cases be final, and he shall at all Meetings have a casting vote, in addition to his deliberative vote, except in case of election by ballot.

35. Every question submitted to a General Meeting shall, in the first instance, be decided by a show of hands, but any five Members present and qualified to vote may demand a poll or ballot, which shall immediately be held, and two scrutineers be appointed by the Members.

The majority shall bind the minority, and every qualified Member present shall be entitled to one vote only. No proxies shall be allowed.

Only Members of six months' standing shall be entitled to vote at Meetings.

No Member shall be entitled to vote who is in arrear with his account for the immediate preceding quarter.

Every reasonable facility shall be given to Members to qualify for voting, provided such procedure shall not unduly interfere with the course of the proceedings.

36. No resolution passed by the Members in General or Special General Meeting assembled may be rescinded or postponed except by a Special General Meeting convened for that purpose, and then only by the decision of a majority of two-thirds of the qualified voters present.

37. No bonus shall be voted at any General Meeting, unless it shall previously have been recommended in the Annual Report of the Council.

38. At any Ordinary or Special Meeting of Members, should there be no quorum present within half an hour after the hour at which the Meeting was called, the Chairman shall declare such Meeting adjourned until some subsequent date, when those present, half an hour after the hour fixed for such Adjourned Meeting, and entitled to vote, shall form a quorum, and be entitled to transact

Annual Report.

Voting.

Rescinding Resolutions.

Bonuses.

Adjournment of Meeting.

the business for which such Meeting has been called, it being provided that notice by advertisement of such adjournment shall be given to all Members.

Reading of Minutes.

39. At any Meeting, either of Members or Council, prior to discussing the business for which the Meeting is convened, the Minutes of the previous Meeting shall be read by the Secretary, and, if correct, shall be confirmed and signed by the Chairman.

This Rule shall not be considered to apply to Special Meetings of Members or Council, upon which occasions the reading of minutes may not be necessary.

THE COUNCIL.

Meetings of Council.

Passing of Accounts.

Notice of Council Meetings and Quorum.

Absence from Meetings

Vacancies.

Standing Committees

Bye-Laws.

Synagogue Seats.

40. The Council shall meet at least once in every month.

No account, excepting salaries, shall be paid until it has been passed by the Council.

Written notice of not less than twenty-four hours shall be issued by the Secretary to each Member of the Council of all Council Meetings. The quorum at Council Meetings shall consist of five Members.

41. Any Member of the Council absenting himself for three consecutive Monthly Meetings, without having received leave of absence, or giving satisfactory reasons, shall *ipso facto* cease to be a Member thereof.

42. In the event of a vacancy occurring in the Council during its year of office such vacancy shall be filled by an appointment made by the remaining Members, from amongst the Members eligible for office, and such newly-elected Member shall hold office only until the next Annual General Meeting. No vacancy shall remain unfilled longer than two calendar months. The Council may continue, notwithstanding any casual vacancies in their number, so long as there remain eight Members duly qualified to act.

43. The Council shall at its first Meeting subsequent to the annual election appoint the following Standing Committees:—

Finance Committee.

Seating Committee.

House Committee.

Disciplinary Committee.

Education Committee.

Each of these Standing Committees shall meet from time to time as circumstances warrant, and shall report to the Council.

The Council shall in each year consider the references to be made to each Committee, and may appoint further Sub-committees for the purpose of carrying out any special business.

44. The Council shall be empowered to frame Bye-laws for the Congregation, not inconsistent with the laws hereby established. Such Bye-laws shall have legal force until the next General or Annual Meeting, when they shall be submitted for confirmation, and if confirmed shall then be embodied in the Rules of the Congregation.

45. The Council shall be empowered to classify and allot the seats in the Synagogue or Synagogues, and to charge for them the rates as per existing Schedule "A," or amendment thereof.

The Council shall have the right to let seats for the High Festivals, and fix prices at its discretion. The power to allot casual seats in Synagogue to visitors shall be left with the President and Treasurer, or their deputies in their absence.

46. The Council shall have power to reprimand or suspend any paid official and to dismiss any paid official, other than Chief Rabbi, provided a resolution to that effect is carried by a majority of two-thirds of those present at a Council Meeting, specially called for that purpose, and that not less than nine Members of the Council be present at such meeting.

Suspension of Officials.

47. The Council shall have power, under special circumstances, to reduce, remit, or suspend any Congregational charges.

Remission of Charges.

48. It shall be in the power of the Council to suspend the payment of the arrears of any Member who may be in reduced circumstances for any period they may think necessary, without prejudice to the privileges appertaining to such person, his wife, or children, but during such suspension the right of voting shall be withheld from him.

Suspension of Arrears.

49. No salaried official shall be permitted to leave Johannesburg without first having obtained permission from the President of the Congregation or the officer next in seniority.

Absence from Johannesburg.

50. In case of any question arising out of the demand for an official's services, the President and Treasurer, with or without the remaining Members of the Council, shall decide what course is to be pursued, except in cases of sickness, when it shall be competent for officials to immediately carry out their duty.

Officials' Services.

51. Any person, not being a Member of the Congregation, requiring the performance of any religious ceremony for which the fee has not been specified, shall be charged such sum as the President and Treasurer may deem advisable.

Fees.

52. Previous to the new Council commencing their term of office, their predecessors shall furnish them with a verified inventory of all the movable property of the Congregation, and a list of all title-deeds, records, and documents, which the new Trustees shall take charge of.

Inventory.

53. At all Meetings, whether of Members or Council, except as herein otherwise provided for, each Member shall have one vote, and the vote of the majority shall be binding on the minority, in accordance with the provisions hereof.

Voting

54. At all General and Special Meetings only Members shall be entitled to be present. Visitors may be allowed by permission of the Chairman.

Visitors.

55. The Council shall be empowered to engage officials, other than Rabbi, Preacher, and First Readers, to pay salaries, to incur and pay expenditure on maintenance of the Synagogue or Synagogues, it being specially provided that the engagement of a Rabbi, Preacher, or First Readers, or the expenditure of any one sum on maintenance above the amount of two hundred pounds shall be passed at a Meeting of the Members specially convened for that purpose.

Powers of Council.

CHIEF RABBI.

56. The Ecclesiastical Administration of the Congregation and of the Beth Din, the decision of all questions involving a

Ecclesiastical Administration.

religious principle, and the direction of the religious activities of the Congregation shall be entrusted to the Chief Rabbi, who shall be the Ecclesiastical Head of the Congregation. Before delivering judgment on any question which may affect the social position of Jews in South Africa, he shall consult with the Council. No Rabbi shall be appointed by the Congregation who shall not be competent and qualified to decide all religious questions in accordance with the Jewish Law. He shall hold the Rabbinical Diploma and a University Degree.

Duties. It shall be his duty to endeavour to foster and confirm the Jewish and religious sentiments of Jews within the sphere of his influence by means of sermons, lectures, classes, etc. He shall supervise all Ritual, Institutions such as Shechita and Mikwah, with which the Congregation is connected, and shall endeavour to procure their conduct in accordance with the Jewish Law. As superintendent of the religion classes and other educational institutions of the Congregation, he shall arrange an adequate curriculum, and by means of periodical examinations test the progress of the pupils and the ability of the teachers. At the Annual General Meeting he shall present a written report of the Communal work and progress during the preceding year, indicating the measure of success or failure achieved by the various Communal endeavours, and embodying practical suggestions for future efforts.

He shall, with the consent of the Council, celebrate the religious ceremony of marriage in the Synagogue or elsewhere.

He shall supervise the Shochtim, Chazonim, and all teachers, define their duties, and demand and receive from them a monthly report of their work. He shall attend Divine Service on Sabbaths and Festivals in his official robes.

57. The Chief Rabbi shall at all times act in consultation with the President and Executive of the Congregation.

FIRST READER OR READERS.

Duties. 58. The Readers shall conduct Divine Service. Each shall act as "Bal Korah" and "Bal Takia," and, when required and authorised, as "Mohel." They shall assist at the solemnising of marriages, officiate at funerals, and the setting of tombstones. They shall attend at the house of mourning, visit the sick and dying, and be in attendance when the religious rites are performed to the dead, and also visit hospitals and prisons. They shall attend the Synagogue at least five minutes before the commencement of prayers, and appear on all necessary occasions in their clerical dress. They shall commence prayers at such times and upon all occasions when instructed by the President or, in his absence, by the properly qualified officer of the Congregation. They shall prepare the sons of Members for their Confirmation (Barmitzvah); they shall assist in religious education when requested to do so. They shall supervise all the Sephorim. They shall not be permitted to engage in any business undertaking whatever. They shall perform all the duties in connection with their office as they shall be directed by the Council through the presiding head thereof, and shall in all cases obey the instructions of the Council, and act according to the desires and wishes of the Chief Rabbi. They shall furnish a monthly report to the Council of their official work. They shall give such assistance to Choir matters as may be necessary.

SECOND READER OR READERS.

59. The Second Reader shall assist in carrying out all the duties as specified for the First Readers, and shall act in their stead when requested. He shall be subject to the general requirements of the above clause with the exception of furnishing a report. He shall give such assistance to the Shechita matters as may be required.

Duties.

SECRETARY OR SECRETARIES.

60. The Secretary shall conduct all the correspondence, keep all the books and accounts of the Congregation, attend all meetings, and issue all notices, as directed by the Chairman of Council. He shall keep a Register of all Marriages, Members, their addresses, and events of interest to the Congregation, as he may be directed by the Chairman of Council or his deputy. He shall keep a plan of the seats in the Synagogue, their occupants, and the rates charged. He shall keep Minutes of the Proceedings of all Meetings. He shall assist the Council in drafting its report and circulars and the Audit and Finance Committee in framing their estimates and balance-sheets, and shall post to each Member a copy of the Annual Report and Balance-sheet at least three days before the Annual Meeting. He shall take charge of all books and documents entrusted to his care, and shall not allow anyone other than a Member of the Council to inspect any of them. He shall make out, deliver and collect all accounts due, and receive from the Audit and Finance Committee vouchers for all moneys received and disbursed. He shall be the Registrar of Marriages and Births for the Congregation, and in that capacity publish the Banns, attend all marriages, attest the contract, and keep a book in which shall be entered the duplicate Marriage Contract, to be signed by the signatories of the original. On the intimation of a Birth he shall post to the Member concerned a printed form to be filled in with the particulars required for registration. He shall prepare the annual inventory of all the property of the Congregation, inclusive of all documents, plate, furniture, etc., and deliver it to the Audit and Finance Committee. He shall submit all communications for approval to the Chairman of Council, or his deputy, before despatching them, and shall retain a copy of same. He shall issue receipts for all moneys received by him only on the printed form prepared for that purpose, and shall deposit in the bank at least once a week all the moneys collected by him, and shall submit his vouchers and books for inspection whenever required. He shall, if required, find security to the satisfaction of the Council. He shall prepare a list of Members entitled to vote, which shall be laid on the table at all General Meetings. He shall supply the Council every three months with a list of Members in arrear, and report the steps he may have taken to secure payment. He shall submit a quarterly statement showing the attendance at Council Meetings, and shall obtain the monthly reports of all officials and submit them to the Council, assist the Seating Committee in the allotment of seats, and prepare statistics and reports for the guidance of the Council. He shall post to the Members of the Congregation reminders of the date of their Yahrzeits. He shall keep a diary of communal and religious events, and direct the attention of the Council to those requiring their consideration. He shall attend at the Synagogue Office daily from 9 to 10 in the morning and from 5 to 6 in the afternoon, except on

Duties.

Sabbaths and Festivals, and on Sundays and Public Holidays from 12 noon to 1 o'clock. He shall attend Divine Service on the evenings and mornings of all Sabbaths and Festivals. He shall arrange to call at the residences or offices of the Members weekly, monthly or quarterly to collect the amounts due to the Congregation. He shall notify the Chief Rabbi and Readers of all Births, Deaths, Marriages and Shivas. He shall perform all the duties expected of a Secretary and Accountant of a corporate body.

Receipts

61. Receipts for subscriptions and donations shall be given by the Treasurer, Secretary, or whoever may be authorised to collect them, and only on the printed forms of the Congregation.

Duties.

62. The Beadle shall take care of the Buildings of the Congregation and their contents, and see that everything is kept clean and in proper order. He shall be held responsible for the keeping in order of all Synagogue vestments, and be present at the buildings on all necessary occasions in good time for Services, Ceremonies, etc. He shall be at the disposal of the Congregation and carry out the instructions of the President and Council. When engaged in connection with his appointment he shall be suitably clothed in becoming attire.

HONORARY OFFICERS.

President.

63. The President shall preside in the Principal Synagogue, being assisted by the Vice-President and Treasurer. He shall see that the religious services are conducted in a proper and decorous manner and that the Laws are properly enforced, and generally look after the interests of the Congregation.

Chairman
of Council.

64. The Chairman of Council shall be the Administrative Head of the Congregation, preside at all General and Council Meetings, and control all matters pertaining to the general administration of the Congregation.

Wardens.

65. At every branch Synagogue, under the control of this Congregation, two Officers shall be elected by the seat-holders thereof, who shall be styled Senior and Junior Wardens, to preside at such branch Synagogue.

Vice-President.

66. The Vice-President, in the absence of the President, shall occupy his post, being guided by the same rules as apply to the President. In the absence of both the President and Vice-President, the Treasurer, or, in his absence, the Senior Member of the Council, shall act.

Treasurer.

67. The Treasurer shall be Chairman of the Finance Committee and together with the Chairman of Council and Secretary sign all cheques and other Bank documents.

Trustees.

68. In case of any of the Trustees leaving the country, resigning his membership, becoming bankrupt or commercially involved, he shall be considered to have vacated his trust, and another Trustee shall be elected at a Special Meeting of Members convened for that purpose to fill the vacancy for the unexpired period.

69. The Trustees shall not have the power to sell or alienate any property belonging to the Congregation, except by consent of the majority of the Members who shall be entitled to vote on such a matter according to these Rules, and present at a Special General Meeting convened for that purpose.

AUDITOR.

70. There shall be at least one Auditor appointed at the Annual General Meeting, who shall be a Chartered or Incorporated Accountant, and it shall be his duty to audit the accounts and yearly balance-sheet of the Congregation in time for them to be in the hands of the Members of the Council at least ten days prior to the Annual General Meeting, and to audit the accounts at such other times as the Council may desire. The remuneration of such Auditor or Auditors shall be decided by the Council. He or they shall retire annually, but be eligible for re-election. Nominations shall be made at the Annual Meeting, and election shall be proceeded with forthwith.

GENERAL.

71. No marriage or circumcision shall take place without the consent of the President or, in his absence, of the next officer in seniority. The fees payable by Members shall be fixed by the Council, but the President or Officer next in seniority shall have discretion to reduce same according to the circumstances of the case. Non-members shall be subject to such fees as the President may determine. Due enquiry shall be made whether such marriage or circumcision would not be in conflict with the Jewish or Civil Laws.

Marriages
and
Circumcisions.

72. All arrears due must be paid prior to a Marriage taking place, and the President may refuse to permit the Marriage to take place unless all arrears have been paid.

73. The solemnisation of Marriage shall take place in the Synagogue unless application be made that it shall take place elsewhere, which, if approved of by the President, shall be granted. Members and others desirous of being married elsewhere than in the Synagogue shall pay such additional sum as the President may determine.

74. No salaried official of the Congregation shall become a candidate for or accept any office whatsoever in a secular institution without the consent of the Council first had and obtained.

Office in
Secular
Institutions.

75. The Witwatersrand Jewish Helping Hand and Burial Society, now existing, shall be recognised as the Burial Board of the Congregation. The President of the Congregation, for the time being, shall be *ex officio* a member of the Board, with power to vote. The fees for burial of members of the Congregation and the setting of tombstones shall be in accordance with the Rules of the Witwatersrand Jewish Helping Hand and Burial Society.

Chevra
Kadisha.

76. Whenever the term arrears appears in these Rules, it shall be taken to include money owing by way of subscription, offerings, and other moneys due to the Congregation.

Definition
of Arrears.

77. Should any ambiguity of meaning be considered to exist in any of these Bye-Laws, the interpretation put upon them by the Council shall be considered the correct reading thereof, and any question arising not provided for in these Laws shall be decided by the Council.

Interpretation
of Bye-Laws.

78. These Bye-Laws shall come in force from the passing thereof, and no alteration may be made therein except by a majority of at least two-thirds of the Members present and entitled to vote at a Meeting specially convened for such purpose, except where otherwise provided.

Alteration
of Bye-Laws.

SCHEDULE "A."
SEATING TARIFF FOR PARK SYNAGOGUE.

Payment of an annual subscription shall entitle members to all members and seating privileges.

The Subscription payable by members shall be based on the seat or seats selected by them.

Members joining within six months of the High Festivals must pay one full year's subscription on joining.

The allotment of seats shall be entirely in the hands of the Council whose decision shall be final.

A member's son of 21 years of age and under shall be entitled to a seat next to or near that of his father at a price equal to two-thirds of the Tariff price of the seat on the single tariff basis.

The minimum subscription payable by members' sons shall be £2 2s. per annum, entitling them to any seat in rows 10, 11, 12 and 13.

The Tariff for married members or single members desiring a lady's seat shall be as follows :—

| | | |
|---|----------|-----------|
| For a lady's and a gent.'s seat, both in the front row ... | £17 10 0 | per annum |
| For a lady's seat in the front row and a gent.'s seat in the 2nd row ... | 15 0 0 | " |
| For a lady's seat in the 2nd row and a gent.'s seat in the 3rd or 4th row ... | 12 10 0 | " |
| For a lady's seat in the 3rd row and a gent.'s seat in the 5th or 6th row ... | 10 0 0 | " |
| For a lady's seat in the 4th row and a gent.'s seat in the 7th or 8th row ... | 8 8 0 | " |
| For a lady's seat in the 5th row and a gent.'s seat in the 9th row ... | 7 7 0 | " |
| For a lady's seat in the 6th row and a gent.'s seat in the 10th row ... | 6 6 0 | " |
| For a lady's seat in the 7th row and a gent.'s seat in any of the remaining rows ... | 5 5 0 | " |

No one paying less than £15 per annum shall have a front row lady's seat.

| | | | | |
|-----|----------|---|-----|---|
| „ „ | £12 10s. | „ | 2nd | „ |
| „ „ | £10 | „ | 3rd | „ |
| „ „ | £8 8s. | „ | 4th | „ |
| „ „ | £7 7s. | „ | 5th | „ |

All these prices apply to the four front blocks, and the following tariff shall apply to the remaining two blocks, alongside the reading desk :—

| | | |
|--|---------|-----------|
| In the Front and 2nd rows, the first 5 seats ... | £10 0 0 | per annum |
| In the Front and 2nd rows, the remaining seats ... | 8 8 0 | " |
| The whole of the 3rd row ... | 7 7 0 | " |
| The whole of the 4th and 5th rows ... | 6 6 0 | " |
| The remainder ... | 5 5 0 | " |

All the foregoing prices include the corresponding ladies' seats, as shown above.

GENTLEMEN'S SINGLE SEATING TARIFF

(Only available for Bachelors and Widowers).

| | | | | |
|------------------------------------|-----|-----|----------|-----------|
| Front row ... | ... | ... | £10 10 0 | per annum |
| 2nd row ... | .. | .. | 9 9 0 | " |
| 3rd and 4th rows ... | .. | .. | 8 8 0 | " |
| 5th and 6th rows ... | .. | .. | 7 7 0 | " |
| 7th, 8th and 9th rows ... | .. | .. | 5 5 0 | " |
| 10th, 11th, 12th and 13th rows ... | .. | .. | 3 3 0 | " |

LADIES' SINGLE SEATING TARIFF

(Only available for Spinsters and Widows)

| | | | |
|------------------|-----------|-------------------------|-----------|
| Front row £7 7 0 | per annum | 4th and 5th rows £4 4 0 | per annum |
| 2nd row 6 6 0 | „ | 6th and 7th rows 3 3 0 | „ |
| 3rd row 5 5 0 | „ | | |

SCHEDULE "B."**LIST OF FOUNDATION MEMBERS.**

| | | |
|----------------------|--------------------|--------------------|
| Abelheim, Dr. A. | Cohn, A. L. | Goudvis, L. |
| Abelheim, M. | Cooper, M. | Gould, N. |
| Abelheim, S. | Cooperstein, A. | Gratus, J. |
| Abrahams, A. | Coronel, S. H. | Gratus, P. |
| Abrahams, A. M. | Cowen, S. | Grauman, H. |
| Abrahams, H. | Crewel, J. | Green, M. |
| Abrahams, P. | Carlis, Mrs. | Greenberg, B. |
| Abrahams, R. | Cohen, Mrs. R. | Greenberg, I. |
| Adler, M. | Daitz, B. | Greenberg, S. |
| Albert, C. | Daniels, H. | Gruschlavsky, M. |
| Albu, Sir George. | Danziger, B. | Guerine, A. |
| Alexander, B. | Davis, B. P. | Guinsberg, B. |
| Alexander, E. | Davis, J. | Guinsberg, H. |
| Ansell, F. H. | Davis, Mones. | Gutmacher, A. |
| Apfel, A. | Davis, Moritz. | Glucksman, Mrs. F. |
| Apfel, E. | De Jongh, P. W. | Hammerschlag, D. |
| Arenow, C. | De Leeuw, L. | Hanson, R. |
| Aron, S. | Dreyer, S. | Harris, L. |
| Atkins, A. | Ellis, J. | Harris, M. |
| Aaron, Mrs. M. | Emanuel, V. C. | Hart, A. |
| Baily, D. | Emdon, H. | Hart, Ed. |
| Baily, R. | Epstein, S. | Hart, Elias. |
| Baranov, S. | Feitelberg, E. | Hayman, I. |
| Barnard, H. | Feldman, L. | Heilbron, J. |
| Barnett, B. | Finestone, D. | Heinemann, B. A. |
| Behrman, C. W. | Forlezer, H. | Helsman, E. |
| Beinaschowitz, A. L. | Franks, E. | Helsman, M. |
| Belcher, A. | Franks, L. | Henochsberg, H. J. |
| Belcher, J. | Frenkel, Joseph. | Henochsberg, J. J. |
| Belcher, L. L. | Frenkel, Jacob. | Hermann, S. |
| Benjamin, Harris. | Frenkel, Jacob. | Heydenreich, D. |
| Benjamin, Harry. | Frenkel, Max. | Heydenreich, S. |
| Bentwich, N. | Freundlich, J. | Heyman, Alex. |
| Berman, M. | Friede, S. B. | Heymann, Isidor. |
| Bernstein, A. | Friedlander, J. | Heymann, Joseph. |
| Bernstein, D. M. | Friedman, M. | Hilson, A. |
| Bernstein, J. | Friedman, M. C. | Hilson, S. |
| Bernstein, Joseph. | Gabbaholz, A. | Hirschberg, R. |
| Blieden, J. | Gampel, M. | Hodes, H. |
| Block, J. | Geisler, J. | Hodes, J. |
| Bloom, E. | Gerstle, G. | Hoffman, A. |
| Blumberg, D. | Gillespie, Ph. | Hoffman, J. |
| Blumberg, L. | Ginsberg, A. | Holzsneider, H. |
| Blumenthal, S. | Ginsberg, B. S. | Horwich, Dr. D. |
| Bradlaw, D. A. | Glaser, W. | Hyman, E. M. |
| Brasch, J. | Gluckman, N. | Imroth, G. |
| Britstone, M. | Glucksman, S. | Isaacs, A. |
| Broude, I. | Godfrey, H. F. J. | Isaacs, J. H. |
| Brown, A. | Goldberg, A. S. | Israel, A. J. |
| Brown, I. | Goldberg, A. | Israel, M. |
| Brust, Mrs. E. | Goldberg, H. | Jackson, A. M. |
| Chanoch, L. | Goldberg, I. D. | Jacobs, H. |
| Cohen, A. | Goldberg, L. | Jacobs, L. K. |
| Cohen, E. | Goldberg, M. | Jacobs, N. |
| Cohen, Elias. | Goldfoot, L. | Jacobson, C. J. |
| Cohen, E. S. | Goldfoot, S. | Jacobson, J. |
| Cohen, Harry. | Golding, W. | Janower, J. |
| Cohen, Jacob. | Goldman, B. | Joffe, A. |
| Cohen, J. A. | Goldman, Benjamin. | Jacobs, Mrs. R. |
| Cohen, J. H. | Goldreich, J. H. | Kampinsky, D. |
| Cohen, Joe. | Goldreich, S. | Kanin, Dr. N. |
| Cohen, L. | Goldreich, L. | Kanter, I. |
| Cohen, M. | Goldstein, A. | Kaplan, M. |
| Cohen, N. | Goodman, I. M. | Kaplan, P. |
| Cohen, S. D. | Goodman, M. N. | Kark, V. S. |
| Cohen, S. | Gordon, B. | Karnowsky, H. L. |
| Cohen, W. P. | Gordon, U. | Karnowsky, N. D. |

| | | |
|----------------------|-----------------------|--------------------|
| Karp, C. | Marks, J. | Schlesinger, I. W. |
| Katz, J. | Marks, L. | Schulman, I. |
| Katzenellenbogen, N. | Marks, S. | Schlosberg, A. |
| Kaumheimer, B. | Marks, Theo. | Schlyer, J. |
| Kavin, M. | Max, I. | Segall, A. |
| Kemp, M. | Mendelsohn, M. | Seider, L. |
| Kingsbury, N. | Metter, B. | Seltzer, I. |
| Klagsburn, K. | Meyersohn, M. | Seltzer, S. |
| Klein Kramer, A. | Meyersohn, Moritz. | Sesol, I. |
| Klissner, J. | Michalowitz, H. | Shagam, M. |
| Klugman, N. | Michalowitz, S. | Shapiro, S. |
| Knocker, P. | Michel, J. | Shirley, C. |
| Koski, H. | Michel, P. | Shirley, P. |
| Kramer, L. | Miller, W. | Siegenberg, H. |
| Lakofsky, B. | Mitchel, M. | Sieradzki, A. |
| Landau, H. | Morris, H. H. | Sieradzki, G. |
| Langermann, Max. | Morris, S. | Sieradzki, K. |
| Lavenstein, A. | Myers, G. E. | Silverman, D. |
| Lavenstein, D. | Myers, I. | Simmons, M. B. |
| Lavenstein, L. H. | Myers, J. | Simon, C. |
| Lawensky, I. B. | Myers, M. J. | Simons, S. |
| Lazar, J. | Myers, M. | Simpson, A. E. |
| Lazarus, Eph. | Myers, Myer. | Sims, D. W. |
| Lazarus, H. | Nathan, Emile. | Sive, A. |
| Lazarus, J. A. | Nathanson, G. | Sive, S. L. |
| Lazarus, J. | Nathanson, J. | Smollan, M. H. |
| Lazarus, S. B. | Nathanson, S. | Solomon, A. |
| Ledikter, M. | Newhouse, H. | Solomon, C. |
| Lee, A. | Newman, L. B. | Solomon, J. |
| Leon, P. A. | Olschwang, S. | Sondheim, S. |
| Levin, J. | Ornstein, J. A. | Spier, M. |
| Levin, W. R. | Patlansky, B. | Spillman, I. |
| Levisohn, S. | Patlansky, J. M. | Spitz, B. |
| Levison, I. | Patlansky, P. | Spitz, I. |
| Levy, B. | Pelunsky, L. | Sprinz, A. |
| Levy, D. | Pelunsky, R. | Starfield, D. |
| Levy, L. | Phillips, Sir Lionel. | Starfield, S. M. |
| Lewin, M. | Pinn, B. | Stein, S. |
| Lewis, A. H. | Podlashuk, S. | Stern, G. |
| Lewis, I. | Pollack, Dr. Emil. | Steyn, J. |
| Lewson, I. H. | Postolsky, R. R. | Suzman, L. |
| Lezard, E. J. | Patlansky, Mrs. J. | Sylvester, S. |
| Lichtenstein, E. | Rabb, R. | Symons, D. |
| Linton, F. | Raphael, E. | Teeger, H. |
| Lipman, A. | Raphaely, S. | Ticktin, C. |
| Lipschitz, A. M. | Ratzker, J. | Tobiansky, H. |
| Lipschitz, L. | Reuvid, M. J. | Treiwi, W. |
| Lipschitz, S. | Reyersbach, L. J. | Tropowski, S. |
| Lipson, L. | Robins, R. | Tuchten, J. H. |
| Lissack, S. | Rosen, Jack. | Ullmann, A. |
| Loppert, M. | Rosenberg, I. | Ullmann, Arnold. |
| Losky, I. | Rosenberg, M. | Vallentine, M. P. |
| Lurie, H. | Rosencrown, I. | Vogl, J. |
| Lurie, M. | Rosenfeld, N. | Vorenberg, H. W. |
| Lynn, B. D. | Rosenstein, Theo. | Waldman, G. A. |
| Levinthal, Mrs. | Rosenthal, A. | Waldman, H. |
| Lipschitz, Mrs. L. | Rosenthal, I. A. | Wasserzug, M. |
| Lyons, Mrs. P. | Rosenzweig, S. | Weinbrenn, N. |
| Maisels, Heinrich. | Rosettenstein, P. F. | Wilk, A. |
| Maisels, Hyman. | Rothkugel, M. | Wilks, N. |
| Maisels, J. | Sack, S. | Wood, C. |
| Mandelbaum, J. | Sacke, H. | Wood, H. |
| Mantle, L. | Sacke, S. | Wood, S. |
| Margau, M. V. | Salzman, G. | Woolf, H. |
| Margolius, D. | Salzman, P. | Woolf, I. |
| Marks, Elia. | Samuels, J. | Woolf, M. |
| Marks, H. | Sass, I. | Zeffert, C. |
| Marks, I. | Sasserath, J. | Zucker, S. |

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